VACANCY		
RE-ADVERTISEMENT		

REFERENCE NR	:	**RE-AP_ 12_2018**
JOB TITLE	:	**Analyst Programmer X1**
JOB LEVEL	:	**C5**
SALARY	:	**R 337 721 - R 562 868**
REPORT TO	:	**Senior: Software Developer**
DIVISION	:	**Software Development**
DEPT	:	**Hosting and Secure Operations**
LOCATION	:	**SITA Limpopo**
POSITION STATUS	:	**Fixed Term Contract – 21 Months (Internal/External)**

Purpose of the job

To design, install, test, maintain and enhance software systems, writing and coding of individual programs in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

Ensure effective and efficient service delivery in accordance with SITA Policy framework;

Analysis and design projects spanning multiple environments to ensure that it is successfully delivered;

Develop analysis and design work packages for integrated software components, taking into consideration SITA's software development stack and doing this in accordance with ICT standards and the enterprise architecture for Government;

Execute software development and customisation programmes / projects spanning multiple environments to ensure that it is successfully delivered;

Develop Application Service Specifications in accordance with ICT standards and the enterprise architecture for Government;

Participate in execution of comprehensive software test activities in accordance with SITA Test Methods and Testing Techniques using SITA approved Testing Tools;

Execute packaging and releasing of integrated IT software components in accordance with with ICT standards and the enterprise architecture for Government; and

Ensure that resources (including self) are kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience

Minimum: National Diploma / Degree in an ICT related field (Computer Science, Information Systems, Technology and Engineering) and/or related.

Experience: A minimum of **3-5** years experience in the ICT field, systems development, implementation and maintenance in CMS packages (Drupal, Joomla, Wordpress), in using Adobe tools like Photoshop, Dreamweaver, Illustrator within software development in multiple platforms and in data management.

Technical Competencies Description

Knowledge of: Public sector / Government organization; Development Methodologies; Programming Languages; Application Development, Implementation and Integration Methodologies, including Testing, Packaging and Release, Maintenance and Support; IT Quality Management; IT Security and ICT Standards;; Project Management; Hosting and Converged Communication

Skills: System Programming; Basic project management; Result oriented; Analytical and problem solving skills; Communication skills; Ability to comprehend technical material; Ability to plan, organize, and present technical ideas clearly and concisely; System Administration; Good understanding of systems design and development, and the management of the SDLC Development Security (Software and Technologies); Portal (HTML, CSS, JAVA scripting, Portlets with various integrations); Interfacing and Integration (Middleware Technologies); Development methodologies (RUP, OpenUp, Agile); IT Software Testing, Packaging and Release; RDBMS usage including Object Relational Mapping tools and practices.

Other Special Requirements

- The incumbent must be a South-African Citizen.
- Development/customisation and integration of large corporate/public sector solutions.
- Public sector knowledge and experience will be an added advantage.
- Experience in team management across multiple projects.
- Experience in latest industry developments and appropriate technologies will be an added advantage.

How to apply

Kindly send your CV to lprecruitment@sita.co.za

Closing Date: 24 December 2018

Disclaimer
SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.